This has certainly been a dynamic summer. Since I last wrote this column, NPs have cared for communities struggling to manage the personal, physical, and emotional impact of out-of-control wildfires, heatwaves, earthquakes (Haiti), and hurricanes basically touching all four corners of our country. We experienced the 20th anniversary of the 9/11 attacks in New York, DC, and Pennsylvania that changed our lives in innumerable ways - most recently as we watched the U.S. military withdrawing from Afghanistan in a way that, for many older adults, triggered memories of our departure from another war 40 years ago. To add insult to injury, all of these events occurred in the context of a raging (and seemingly indefatigable) COVID-19 pandemic, a disease that continues to fill our ICUs, despite the hope last January that this fall we would be returning to normal after vaccines became available. For me, the biggest challenge is the uncertainty - not having an answer to the simple question of whether I need to wear a mask in a particular setting, or wondering whether a long time friend (or family member) might challenge my mask-wearing decision. In case I'm leaving you with the impression that it's all doom-and-gloom, it's certainly not. There are many bright lights (tons of innovation and technologies being used in novel ways) and lots of hope for the future (my 18-month-old grandson is quite happy to wear a mask because his older sister is wearing hers - he's lived his entire life in COVID-19 and doesn't seem to have problems recognizing people behind masks), but if nothing else, the world we live in at the moment is full of unique stressors and presents interesting (nearly daily) new opportunities to innovate. I know this community has found ways to innovate, create, and inspire, and I look forward to hearing your stories in the future.

Greetings from FAANP Chair

Diane Seibert, FAANP
Speaking of the future, the ANNP Fall Conference is going to be held as planned **IN PERSON** in Hollywood, FL at the end of the month. The Fellows will be hosting our annual Induction ceremony and dinner on Friday night **September 24th**, to celebrate and welcome the 2020 and 2021 inductees and Award Recipients. It’s shaping up to be a wonderful evening, with live music, and over 300 (appropriately spaced!) participants in human form and because we are live-streaming the event for the first time, we hope that many of you will join us virtually.

Another **HOLD THE DATE** for your calendar is the 2022 FAANP Winter Meeting. The event is currently scheduled to be an **IN PERSON** event in New Orleans, Louisiana from **28-30 January 2022**. The Winter meeting planning committee is busy creating an amazing event, so please stay tuned for details as they become available.

One more item and I’ll stop (!). The Mentorship committee was **DELIGHTED** to receive SIXTY-TWO applications for the 2021-22 mentorship cycle. They have just begun the process of matching these AANP members with appropriate mentors, so be on the lookout for an invitation to partner with an AANP member looking for someone to help them grow...and no one is better at that then our FAANP community.

Thank you for all you do everyday. I look forward to seeing 300+ of you in a few weeks.

Diane

**Pronouns: she/her/hers**

---

It is the season for fall semesters to begin, football, and hurricanes in Louisiana. Everyone is busy and thank you to those who reached out after Hurricane Ida. Southwestern Louisiana escaped the horrific destruction that devastated the Southeastern part of the state. If you have friends, colleagues, or family in that area we extend our condolences to you. If you know of ways we might help people in these areas, please, let us know.

Congratulations to those who will participate in the fall conference and the inductees and the awardees. Please, send photographs and news from the meeting to me for publishing in the **Forum**.

‘**DROP THE ROCK**’ “is a shorthand to notice our shortcomings and develop the best possible attitude we can have in this lifetime- to drop that which is not serving us. It is not always a one-time matter but a surrender on a regular basis to stay teachable, curious, and humble- we are not born with these traits, they can be learned. We can drop old ideas and lifetime burdens. We can accept life preservers. We can ‘**DROP THE ROCK**’.” Dr.Eileen O’Grady, https://www.eileenogrady.net/drop-the-rock/ Eileen’s blog this week was truly an inspiration. Dropping the negative and remaining positive in the challenges of this year is a goal to which I now aspire and hope to remember the positive in remaining physically and mentally well. Nurse practitioners have so many opportunities to serve as role models, in addition, to all our other roles. Are we portraying with our attitudes the best for the people with whom we are involved? Barbara Sheer is showing us with her historical facts the results of positive efforts and attitudes. Please, take time to read her Blast from the Past, p. 17, and learn from many of our leaders. Dr. Lee Ford has certainly practiced ‘positivism” for over fifty years-what a role model!

The Forum committee members offer their condolences to the families of Judy Hendricks and Betty McKisson with our thanks to them for the services rendered by these two historical leaders.
Are you recycling?

All authors worry about reusing previous written material. Researchers, in particular, routinely conduct sequential studies and write papers based on prior work, and when that happens it understandably covers some material that has been previously mentioned. Author Cary Moskovitz tries to clear up some of the confusion surrounding text recycling in an article written for the Association of Learned and Professional Society Publishers. Moskovitz is the director of the Text Recycling Research Project (TRRP) and has a lot to say about the good, the bad, and the ugly of reuse of textual material.

The problem, as Moskovitz sees it, is that many of the terms surrounding reuse are unclear. For example, the term “self-plagiarism” at times is used to refer to unethical recycling, and at other times refers to any recycling of text. Likewise, “duplicate publication” is defined differently by different publishers and thus the meaning of the term may be misconstrued, creating a legal risk for authors.

To address problems such as these, Moskovitz has created a taxonomy of text recycling practices, including definitions, descriptions, and ethical/legal implications. It is helpful to think of recycling as falling into one of four discrete categories that include:

- Developmental recycling: building a manuscript using information from a poster or conference lecture
- Generative recycling: reusing prior background information in a new manuscript
- Adaptive publication: such as putting some journal content in a blog, and
- Duplicate publication: Largely reusing published work in a submission to a different journal, which is unethical and usually illegal as well.

Finally, Moskovitz includes a brief discussion on fragmented publication, also known as “salami slicing”. He cites two of our fellows, Rod Hicks and Judy Berg, in their 2014 publication in JAANP on this topic. While acknowledging that there are times when there are legitimate reasons for breaking a large study into more than one publication, fragmented publications are a complicated topic that extend beyond text recycling. It should be acknowledged that they are yet another potential violation of publication ethics.

A flowchart to help authors determine the extent to which they are recycling text is included in the article. The information and decision aids presented by Moskovitz are useful for seasoned authors as well as students. It may help to ease the minds of those who worry about how to address reuse of text in their program of research or ongoing scholarship. It may also prevent some errors that would reflect poorly on an author who is at risk of crossing a line that could endanger their reputation as a scholar.

Postgraduate fellowships: The plot thickens

Like them or not, employer sponsored postgraduate NP residency/fellowship programs are an emerging industry. Both AANP and NONPF have expressed their viewpoints on the need for these programs. The AANP board of directors published a position statement on mandated residency and fellowship training in 2019. The statement is simply, “The American Association of Nurse Practitioners® (AANP, 2019) opposes mandated residency and fellowship as a condition of licensure for nurse practitioners.” In addition, AANP was part of the NP Roundtable that in 2014 issued a position paper on postgraduate education and training that included the statement, “post graduate clinical hours are not required or necessary for entry into practice”. (AANP, et. al. 2019) In 2016, the executive director of NONPF went on record as saying that such programs suggest that NPs are not prepared to practice upon graduation, a suggestion with which the organization disagrees. (Firth, 2016). Despite these positions refuting the need for post-licensure training as preparation for practice, the programs are proliferating.

Researcher Karen Kesten wants to know why. Kesten has built up an impressive research agenda around these programs along with her colleagues, and the studies are ongoing. In the August issue of JAANP, Kesten and Majeda El-Banna published an exploratory study of employers who sponsor NP fellowship programs to examine facilitators, barriers, and motivators to offer such programs. They were able to locate 88 programs in the United States and surveyed the program directors to explore why the programs are being offered. The authors received responses from 41 programs, and not surprisingly, the program leaders identified NP recruitment and retention as benefits of offering the programs, with few barriers to implementation despite a lack of external funding.

Why are NPs attracted to residency programs after graduation if they are already prepared to practice? The authors identify salary, insurance, vacation, and tuition benefits typically offered as a part of the programs. Surprisingly, another benefit to most of these NPs was that over ¾ of the programs (78%) do not require contract time after program completion. Recently graduated NPs may also view them as a more intensive onboarding experience that helps them feel comfortable in a new practice setting.

In the past three years, the journal has published eight articles on this topic, evidence of the interest in exploring this burgeoning field. In April of this year, an article by Garrett Matlick explored the barriers encountered by the NPs themselves when trying to locate information on postgraduate training online. Matlick found information on 52 programs, with inconsistent and incomplete information to inform NPs on program choices.

In the Kesten et. al. study from the program director perspective, the authors found a climate that supports a continuing surge in these programs. This study can help to inform NPs, NP educators, and policy makers who may choose to fund such programs in the future. AANP’s policy efforts remain committed to ensuring that public tax dollars allocated to graduate nursing education continue to be prioritized on pre-licensure NP programs, and that fellowships do not become state barriers to adopting full practice authority.


**Related references**


The AANP International Committee would like to introduce the 2021 International Ambassadors. Three were chosen this year—Joseph Kilasara from Tanzania, Rachel Kimani from Kenya, and Sriyani Padmalatha from Sri Lanka. This was the first time applications were received via electronic submission on a platform designed by AANP. Thank you AANP! The process was streamlined, helped sort out inappropriate applications, and made for a much more pleasant experience for the selection committee. The Ambassadors are chosen not only because of their own unique qualities but because they also come from countries where the role is emerging. Normally the award includes funding to attend the National Conference. Because the 2021 in-person conference was transitioned to a virtual conference all the Ambassadors were given access to the virtual conference this year, with plans they attend the in-person conference next year (assuming circumstances are better!). As per usual each has been paired with a mentor from AANP. The mentor serves as a resource up to, during, and long after their attendance at the conference. The goals of the program are that the Ambassadors network with each other and other AANP leaders, gain new perspectives of NP care, and accelerate the growth of the role in their country.

Joseph Kilasara, MSN-FNP, RN (Tanzania)
Joseph will be mentored by Josie Weiss, PhD, FNP-BC, FAANP (who also wrote this piece about Joseph. Thank you Josie!)

Joseph Kilasara, the only family nurse practitioner (FNP) in Tanzania, Africa, is a pioneer working to bring the FNP role to his country. He has witnessed first-hand the burden of illness on patients and families, which drives him to attain further skills and knowledge to help the marginalized, especially in rural communities. To promote the advanced practice nursing role in Tanzania, Mr. Kilasara was one of the few nurses chosen for graduate studies and completed his Master’s degree at the University of Botswana. He is an educator at Kilimanjaro Christian Medical University College in Tanzania where he participated extensively in developing the family nurse practitioner program, including the curriculum. He continues as the coordinator at his university and is preparing to seek his PhD to move this initiative forward. In addition to teaching, he practices in the FNP role at a primary healthcare center and is an active member of the Tanzania Nurses Association and the ICN NP/APN Network Student SubGroup.

Dr. Josie Weiss is the director of a fellowship for family nurse practitioners who desire a career working with underserved populations. She is certified as an adult, family and pediatric nurse practitioner and has practiced with underserved patients for over 25 years, both in the US and internationally in Haiti, Guatemala, Belize and Honduras on healthcare missions. Dr. Weiss is a retired associate professor from the University of Central Florida in Orlando and a commissioner on the American Academy of Nurse Practitioners Certification Board.

Joseph Kilasara, FNP

Dr. Josie Weiss
Dr. Rachel Kimani is a lecturer at The Aga Khan University, School of Nursing and Midwifery, Nairobi, Kenya where she is part of a collaborative group that developed and presented to government stakeholders an advanced practice nursing (APN) and midwifery curriculum for Kenya and Tanzania. She now teaches in the inaugural Master of Science courses in APN pathophysiology, health assessment, and research. Dr. Kimani is credentialed as a community health and primary care (family) nurse practitioner (NP), having earned MSN and Doctor of Nursing Practice degrees from Binghamton University in New York. While in the US, she worked as an NP in Clinical Research at The Rockefeller University in New York from 2015-2018. In 2020 she was honored as a Commonwealth Professional Fellow at Liverpool John Moore University in Liverpool, England. Dr. Kimani is an active member of the National Nurses Association of Kenya and volunteers at the Kamae Girls Institute at Kamiti Maximum Security Prison in Nairobi where she mentors incarcerated teenage girls for life skills. She has numerous publications to her credit. The collaborative group continues its advocacy work for the APN/NP role, scope of practice regulations, and certification in East Africa.

Dr. Jamesetta (Jamie) A. Newland is a clinical professor emerita, New York University Rory Meyers College of Nursing where she continues to teach and mentor graduate students. She is the editor-in-chief of The Nurse Practitioner journal and the Education column coordinator for the FAANP Forum newsletter; she is a prolific writer. She has experience working with international faculty seeking to establish or further advanced nursing practice/nurse practitioner programs, which include Botswana and three countries that started their country’s first NP program – Japan, Lithuania, and China (in progress). Jamie remains active in multiple professional organizations, lending her expertise as a volunteer in various areas.
Sriyani Padmalatha currently is working on her PhD from the National Cheng Kung University in Taiwan, expected completion fall 2021. She worked as a senior registered nurse for more than 20 years in Sri Lanka, before serving as a Nurse Practitioner in Cardiothoracic Surgery at the National Hospital of Sri Lanka. For the Ministry of Health she developed a program of training for Public Health Nursing Officers in 2017, now well established with huge community involvement during the COVID 19 pandemic and which Sriyani hopes will evolve into family nurse practitioners in the future under her leadership. Also, in 2017, she was the first scholarship recipient from Sri Lanka to participate in the International Council of Nurses (ICN) Global Nursing Leadership Institute. In 2018, under the auspices of the Ministry of Health, she served as a member of the Organizing Committee of the Regional Conference on Leading Healthcare in the Fourth Industrial Revolution Southeast Asia Region. Since 2019 she has been the Chair of the Sri Lankan Nurse Practitioner Association. She has published extensively, served as abstract reviewer for the ICN, and been a member of the International Society for Telemedicine and eHealth.

Dr. Katherine Pereira is Professor Emeritus at the Duke University School of Nursing. She has taught nurse practitioner students since 2005, with special expertise in global partnerships and endocrine disorders. She is a Fellow of the American Association of Nurse Practitioners, and a Fellow of the American Academy of Nursing.

Dr. Pereira earned her BSN at the University of Virginia, her MSN in the Family Nurse Practitioner program at the Duke University School of Nursing, and her DNP at the Duke University School of Nursing. She has considerable experience in the clinical care of patients with complicated diabetes, and is board certified in Advanced Diabetes Management.
Connecting and Guiding Advanced Practice Nursing Around the World

Do you ever wonder what NPs are like around the world? The International Council of Nurses, Nurse Practitioner/Advanced Practice Nurse Network (ICN NP/APN Network) is a wonderful way to interact, become involved, or just find out more about the NP role internationally. And it’s free to become a member! The ICN NP/APN Network is a global advanced practice nursing organization, officially under the umbrella of the International Council of Nurses, with over 3000 advanced practice nurse members in 121 countries. The Network was launched in 2000 to serve as a forum for international collaboration and exchange of knowledge. Since 2000, the network has grown tremendously, both in terms of numbers, as well as scope and global impact.

The current aim of the ICN NP/APN Network is to be an international resource for nurses practicing in Nurse Practitioner (NP) or Advanced Practice Nursing (APN) roles, and interested others (e.g. policymakers, educators, regulators, health planners) by:

1. Making relevant and timely information about practice, education, role development, research, policy and regulatory developments, and appropriate events widely available;
2. Providing a forum for sharing and exchange of knowledge expertise and experience;
3. Supporting nurses and countries who are in the process of introducing or developing NP or ANP roles, education, and practice;
4. Developing new strategies and guidelines;
5. Undertaking international collaborative research.

To accomplish these aims, the ICN NP/APN Network is structured with a steering group and working groups, called subgroups, comprised of NPs/APNs from around the world. Each of these subgroups focuses on one of the following specific areas including: Practice, Policy, Education, Research, Student, Communication. The groups work on projects and get together to do research, develop guidelines, publish, present, and generally collaborate on many issues affecting NPs around the world. Additionally, a Global Academy of NP/APN Research and Enterprise was recently launched by the network to undertake/facilitate larger projects.

The ICN NP/APN Network also holds international conferences in global destinations like Brisbane, London, Helsinki, Hong Kong, Rotterdam, and originally set to be held last year in Halifax, Nova Scotia Canada, the Network is now holding its 11th international conference, virtually (thanks to COVID-19), in September 2021. Despite the virtual format, they have over 700 advanced practice nursing registrants from 43 countries attending. Next year, in Fall 2022 the conference will be held in Dublin, Ireland.

The American Association of Nurse Practitioners (AANP) has always had strong ties with the ICN NP/APN Network since its inception. Several esteemed AANP Fellows including Madrean Schober, Rosemary Goodyear, Barbara Sheer, Judith Dempster, and Jan Towers actually spearheaded the initial movement to organize the Network over 20 years ago, along with NPs and APNs from countries around the globe. Currently there are many AANP members, as well as AANP Fellows, actively involved in the Network.
As one of those working with the Network for several years now, I can say it’s truly a unique and fascinating experience to chat regularly with a group of advanced practice NP and CNS clinicians and educators from Africa, Singapore, Jamaica, Finland, Japan, Australia, Holland, England, Switzerland, Ireland, Canada, Portugal, and Israel—we do some work, but we also enjoy ourselves! It is a richly rewarding experience, and truly an honor to collaborate with these amazing APNs to make a global impact on the development of advanced practice nursing, as well as on the health of our patients. Closer to my heart, I cherish having had the opportunity through the ICN NP/APN Network to make what I’m sure will be life-long friendships with NP colleagues around the world.

For those interested in finding out more or joining the ICN NP/APN Network, the link is https://www.icn.ch/who-we-are/icn-nurse-practitioner-advanced-practice-network-npapn-network. (Note: The author is outgoing Co-Chair of the ICN NP/APN Network Research Subgroup and recently became Deputy Director of the Global Academy for Research and Enterprise).

Reference:

ICN Congress Singapore Policy Advocacy Summit, ICN NP/APN Network Members—from left to right- Daniela Lehwaldt (Ireland/Germany), Elissa Ladd (USA), Deborah Gray (USA), Melanie Rogers (England), Joyce Pulcini (USA), and Minna Miller (Canada).
Maternal mortality rates have steadily increased in the U.S. over the past three decades (CDC, 2020), with a parallel rise in maternal morbidity (WHO, 2019). Deaths related to pregnancy occur across the continuum, from pregnancy through one-year postpartum, and approximately 2/3 (65.8%) are preventable. (Davis, NL, Smoots, AN, & Goodman, D, 2019). Likewise, severe maternal morbidity, an unexpected outcome of labor and delivery with potential for short- and long-term sequelae for women’s health, has significantly increased over the past two decades. (CDC, 2017).

This scenario has generated multiple initiatives and policies to address the problem. (AIM, 2021; Black Maternal Health Caucus, 2021). Many of the initiatives targeting maternal mortality and morbidity and frameworks for perinatal care center on physicians, nurses, and midwives as the key maternal health providers, with only passing mention of NPs and no mention specific to WHNPs (American Academy of Pediatrics & American College of Obstetricians & Gynecologists, 2017). Yet Board certified Women’s Health Nurse Practitioners (WHNP-BC) hold enumerated competencies in providing high-risk antenatal and postpartum care (NPWH, 2020). As health care organizations strive to increase efficiency, improve outcomes, and contain costs, there is increased interest in leveraging all health care providers. Obstetrician-gynecologist physicians and WHNP-BCs have been pioneers in this model of care (Jennings, J., Nielsen, P., Buck, M. L, et, 2016).

This project will compare Maternal Fetal Medicine Physician Specialists (MFMs) and WHNP-BCs working in MFM practices differential diagnosis and clinical management plans for women with selected common high-risk conditions in pregnancy – hypertension, diabetes mellitus and cardiomyopathy using standardized case studies and corresponding question sets developed by independent MFM/WHNP-BC pairs. Following independent expert review, the case studies will be administered to and will be completed by MFMs and WHNPs in two geographically diverse MFM practice settings. Responses will undergo independent expert review for congruence. Through comparison of MFM and WHNP-BC assessment and management of maternal high-risk conditions, this study lays the groundwork to assess WHNP-BC value in caring for high-risk pregnant women and is foundational for future study of WHNP-BC contributions to quality, efficiency, and cost effectiveness in high-risk maternity care.
Research

Susan Kendig, FAANP
Jacki Witt, FAANP

Congruence of Diagnosis and Management of High-Risk Conditions in Pregnancy by Women’s Health Nurse Practitioners or Maternal Fetal Medicine Specialists

References


Membership Feature Column

Michelle Beauchesne, FAANP

Education: 1989 DNSc Boston University. Boston, MA. Child Development
1979 MS Boston College-Harvard Medical School (MACY Program). Chestnut Hill, MA, Parent-Child Health, Pediatric Nurse Practitioner
1976 BSN Georgetown University. Washington, DC, Magna cum Laude
2000 post-doctoral LEND Fellowship in neurodevelopmental sciences.

Certifications: 1976-2022 RN/NP License Commonwealth of MA
1999-2021 RN and APRN Licenses State of Connecticut
2000-2022 Primary Care Pediatric Nurse Practitioner, Pediatric Nurse Practitioner Certification Board PNP-PC
1979-2010 Pediatric Nurse Practitioner (PNP-BC), American Nurses Credentialing Center

Short Biography

Michelle A. Beauchesne, Professor Emeritus (2019), was previously the Director of the DNP and Pediatric NP Programs at Northeastern University in Boston. Dr. Beauchesne, an expert Pediatric Nurse Practitioner (PNP) in the care of children and families with neurodevelopmental disabilities, is a Past President of the National Association of Pediatric Nurse Practitioners (NAPNAP) and a Past President of the Nursing Division of the American Association on Intellectual and Developmental Disabilities (AAIDD). In addition to her clinical expertise, Dr. Beauchesne is a respected leader in advanced practice nursing education, with a particular focus on competency-based education. She is a Past President of the Association of Faculties of Pediatric Nurse Practitioners (AFPNP) and past member of the Board of Directors for the National Organization of Nurse Practitioner Faculties (NONPF). She is a Distinguished Practitioner in the National Academy of Practice, a Fellow in the American Academy of Nursing, and a Fellow in the American Association of Nurse Practitioners. Dr. Beauchesne serves as consultant to the West Haven Child Development Center, Inc, Connecticut. She is founder of MAB Consulting: Leadership and Education.
When did you become an NP? What was the motivation?

I graduated from high school at age 17 and did not have a clear idea of what I wanted to do. My mom was a nurse and she thought that I should do something else. I thought that I might become a lawyer. However, I went to Georgetown University and took nursing and premed courses. I made a conscious decision to go to a university, not just a nursing school. During an introductory nursing course, there were two guest speakers who have had a tremendous impact on my education. One was Dorothy Orem who emphasized that nursing is a profession equal to medicine but different and that nursing needs to define its own body of knowledge. Another guest speaker was Lucille Kinlein who embraced independent practice for nursing. I loved both concepts and went on to become a pediatric nurse practitioner and pursued a doctorate in nursing. After completing my BSN, my first job as an RN was at the Massachusetts General Hospital. I knew I wanted to get my master’s degree but in the late 1970s one had to have two years of experience as a registered nurse. People who know me would not be surprised that I talked my way into being admitted to Boston College after only a year of practice. I continued to work as an RN during my master’s program. I was one of the youngest persons in my cohort and had limited experience. I understood that I may not have had a lot of experience, but it was valuable experience. Experience is important but does not need to be endless. Ingenuity and motivation are also essential. I was extremely fortunate to have been enrolled in a graduate program with multidisciplinary faculty. At age 24, I graduated from the Boston College-Harvard Medical School (MACY Program) with MS in Parent-Child Health and as a Pediatric Nurse Practitioner. Avenues for NP education were very varied in the late 1970s. Mine was a unique curriculum for the 70s in which clinical experiences were considered as valuable as scholarship and leadership.

What experiences did you bring into the role?

Having been grounded in the integration of practice with scholarship and leadership, I looked for a nursing doctoral program shortly after completing my master’s degree. I was accepted into the Boston University DNsC which at that time was the only doctoral nursing program in New England. With some ingenuity and perseverance, I was able to complete my doctorate, continue working as a PNP in a combined acute and primary care role at a center for individuals with developmental disabilities, get married and have my two sons. My family, especially my husband, have been so supportive throughout my entire career. When I was on bedrest with my second child due to complications, I was conducting phone interviews for my dissertation, and my husband was on the phone extension recording them.

Did you experience any challenges? How were they resolved?

There are lots of challenges in developing advanced nursing roles. My youth was a factor in the advancement of the PNP role, but I was fortunate to have very supportive mentors along the way. I was one of the first five nurse practitioners to be hired by a state-run facility for individuals with developmental disabilities in Massachusetts. Initially, I planned to stay a year or two but ended up working at the facility, eventually on a contract with the Eunice Kennedy Shriver Center for twenty years. I found it rewarding to work with an underserved population. In the late 1970s and 1980s, there were so many pathways to become an NP. It was difficult to carve out the NP role due to the variety of preparations. The state did not have a salary category for NPs, so we were paid less than RNs. As coordinator of the NPs at that facility in 1981, I was able to demonstrate that NPs had more education and more experience and were considered advanced practice nurses with terminal degrees. I negotiated with the medical director for NPs to have the same benefits, continuing education, retirement, and vacation as the medical staff. I like to think of myself as a change agent, but some colleagues call me a rabble rouser.
What was most challenging in your career/ most important?

My main efforts have been promoting and incorporating competency-based nursing. As a Past President of the Association of Faculties of Pediatric Nurse Practitioners (AFPNP) and past member of the Board of Directors for the National Organization of Nurse Practitioner Faculties (NONPF) I have been at the forefront of incorporating competency-based practice into advanced nursing practice curriculum. Another important aspect of my career has been the ability to foster international research and innovative teaching modalities through a Fulbright Senior Specialist at National University of Ireland Galway in 2009 and again in 2012 at Queen’s University in Belfast. I also served as Education Chair of the International Council of Nurses (ICN) Nurse Practitioner/Advanced Practice Nurse Network (NP/APNN) from 2012 to 2018.

Is there anything you would want to change?

No, there is not much I would change. I feel extremely fortunate in my career; many opportunities were serendipitous. My mom died the year after I graduated from my DNSc program, and I think she would have been very proud of my subsequent career. I thought of her when I was named a distinguished alumna of Georgetown University and again when I was awarded an Honorary Doctorate from Bucks New University in England. The opportunities I have been given far outweigh any challenges.

What do you see as pivotal moments in the past years?

Getting involved opens many doors and provides a new world view. One example was I initially wrote a grant to put on a local conference for preceptors caring for the underserved. It was intended as a forum for clinicians to engage in the scholarship of practice. As it turned out, a Nor’easter occurred the day of the conference, so all the national guest speakers, including the keynote, Jan Towers, were there, but most local preceptors were unable to make it. In spite of the stormy weather, this event was very well received and turned into a ten-year national endeavor for me. One of the most pivotal moments for me was serving as President of NAPNAP (National Association of Pediatric Nurse Practitioners). I testified many times before Congress and the Institute of Medicine (IOM) regarding advanced practice and education of NPs caring for children and families. I think the pandemic is a pivotal moment for nursing in general. The pandemic brought to the forefront how behind we are as a nation in public health and prevention. Nursing has always known and shown that it is less expensive to promote health than maintain health in illness.

What advice would you give to new nurse practitioners?

My advice for new nurse practitioners is to engage in one scholarly endeavor every year. It is important to keep in mind that nursing is a profession. Research and scholarship improve practice and both in turn enhance our education. Take opportunities as they come along. One does not need to be a national figure to make a difference. As Florence Nightingale once said, “no seed is too small.”

What do you see as the role of Nurse Practitioners in the next 25 years?

I am optimistic. Recently, my younger son had to choose a new primary care provider and his health care system listed physicians and nurse practitioners together. It is now commonplace to see nurses and advanced practice nurses at the table. There are now nurses employed in leadership positions, such as the Surgeon General’s Office. There will be more international opportunities. One can make a difference anywhere; nursing will continue to carve out critical nursing leadership roles globally.
Membership Feature Column

Linda Rounds, FAANP

Michaelene P Jansen, FAANP

BS-Nursing  Alfred University, Alfred, New York, 1970
MS-Nursing University of Rochester, Rochester, New York, 1976
Post Masters Certification FNP State University of New York, Binghamton, 1979
PhD -Nursing  University of Texas, Austin, Texas, 1984

Short Bio:

Dr. Rounds has been teaching and developing nurse practitioner programs since 1984. She was the leading force in developing the gerontological nurse practitioner program in 1985, becoming the first fully online program in Texas in 1998. She serves as Associate Dean for Professional Development at the University of Texas Medical Branch (UTMB) in Galveston, Texas. She has facilitated the development of the DNP and served as the director as well. Dr. Rounds has been a curriculum consultant in the United Kingdom for master’s degree and NP programs. Her research and grant funding centers on online learning and innovative teaching strategies.

When did you become an NP? What was the motivation?

When I began working as a nurse in 1970, I had a desire to have autonomy and treat patients without getting the physician’s permission. In the late 1970s, I taught a physical assessment course for undergraduate nursing students. To prepare for the course, I enrolled in a NP physical assessment course at SUNY-Binghamton and became very interested in the role of the nurse practitioner. I decided that was what I wanted to do. I then enrolled and completed the post master’s FNP program and worked in faculty practice while teaching in Binghamton. In 1980 I moved to Austin, Texas for my PhD. In nursing, if you want to teach, you must get your master’s degree and to continue teaching, you need your doctorate. I moved to Galveston as I was finishing my doctorate and was unable to find an NP position. I was working in an ICU in Galveston and one of my colleagues mentioned that I was a nurse practitioner to a University of Texas Medical Branch (UTMB) faculty member. The School of Nursing was where the faculty were trying to revive their nurse practitioner program and recruited me. I joined the UTMB faculty and as they say, the rest is history.

What experiences did you bring into the role?

My interest and experience with my parents and patients have led me to focus my efforts working with older adults. I believe that I am well-tuned into patients, picking up on cues that are often missed. I am able to identify psychological and financial abuse of older adults or pick up on chronic symptoms such as dyspnea that can be treated rather than ignored.

I also spent 12 years on the Texas State Board of Nursing as their advanced practice representative. That experience introduced me to a whole new side of nursing. The Texas Board of Nursing is very forward thinking in their approach to advanced practice, interventions and discipline of the nursing profession.

Did you experience any challenges? How were they resolved?

I have not had any major challenges in teaching. Developing and maintaining a robust faculty practice is a challenge in Texas. The state statutes limit independent practice and independent prescriptive authority. Progress toward full practice authority is very slow. The COVID_19 pandemic is loosening some of the barriers for advanced practice and hopefully full practice authority will be passed into law.
Are there any experiences that you would like to talk about?

I knew by age 5 that I wanted to become a nurse. My mother always encouraged me to pursue nursing as a career. I chose courses in high school that would help me in my collegiate nursing education.

After becoming a nurse practitioner in Binghamton, I worked with a family practice physician who was my preceptor during my post masters NP program. The practice was a rural clinic and I learned to focus on and respond to patient experiences, especially for older adults. The practice set the standard for my future faculty practices.

What was most challenging in your career/ most important?

One of the most challenging aspects of my career was getting approval for UTMB’s post master’s DNP program. When we sought approval, the Texas Higher Education Coordinating Board was reluctant to approve new DNP programs.

Is there anything you would want to change?

No. I could do everything I wanted to do. I have had great support and freedom from the School of Nursing at UTMB. When I wanted to put the gerontological (now adult/gero) NP program totally online, I was given the go ahead and the support to do it.

What do you see as pivotal moments in the past years?

I think taking the physical assessment class which introduced me to the NP role was pivotal. It motivated me to enroll in a post master’s NP program. Becoming a NP was the best thing I ever did. It gives me tremendous pride. There is so much respect in being a nurse and nurse practitioner. FAANP and AANP have helped advocate for the role of the nurse practitioner. AANPs policy efforts have been instrumental in changing state and federal laws to promote autonomous NP practice.

I also think that being recruited to UTMB after they found out that I was an NP changed my career. The National Organization of Nurse Practitioner Faculties (NONPF) had a tremendous influence on my teaching. Their template for the BSN to DNP program has been very helpful in developing our program at UTMB. NONPF’s Standards of Practice and Curriculum Guidelines are invaluable to NP education.

I am also a CCNE evaluator. The knowledge and experience with CCNE has helped me teach, administer and direct our NP programs.

What advice would you give to new nurse practitioners?

I would advise 3 things:

1. Be well prepared
2. Know what you don’t know
3. Be involved – locally and if opportunity presents itself, nationally, internationally

What do you see as the role of Nurse Practitioners in the next 25 years?

I would love to see NPs as the gatekeepers to the health care system. Nursing is holistic and has a comprehensive view of patients and families. Nurse practitioners are tuned into patient needs. NPs understand a multidisciplinary approach and will reach out to social workers, pharmacists, and physicians to meet the patient’s needs. Practice will be so different in 25 years. Telemedicine and technology will be integrated into our practice. We may not need to see patients in our offices other than once a year. Many chronic illnesses can be managed well with technology. I can’t even imagine what health care will be like in 25 years!
Welcome to our newest members of FAANP. Our legacy continues as we induct new members into the fellowship. Every fellow has a unique story and has a proven legacy of leadership. We hope to capture these stories and remember those who have contributed so much to our history.

Today, Delaware became the 24th state to enact Full Practice Authority for Nurse Practitioners and Pennsylvania is on their way. As we celebrate victories, I want to pay tribute to two outstanding leaders who have paved the way for our accomplishments.

Judy Hendricks who died on May 9, 2021, just missed our celebration but will be looking down and cheering. In the early 1990s I was recruited to the University of Delaware to develop the first nurse practitioner program. Judy was on faculty and helped recruit other NPs to teach in our program. Together with NPs Kate Warren and Carol Moore we began the journey to revise the nurse practice act and achieve prescriptive privileges and independent practice authority. Collaborating with Ruth Bashford, the Executive Director of DNA, and with the support of the state board of nursing Executive Director Iva Boardman, we developed brochures to educate the public, legislators, and physicians. We met with the state board of medicine and the board of pharmacy and testified at multiple hearings. While my testimony was always prepared Judy often could argue extemporaneously. We were able to gain support to pass legislation. Although the legislation was not perfect requiring a collaborative agreement and establishing a joint practice board (JPC) for prescribing authority, it was a big step forward. Judy chaired the JPC composed of nursing, pharmacy, medicine, and a consumer for many years. Every NP who applied had the appropriate credentials and was granted prescribing authority. Judy maintained the position many years and moved into the national arena. She became president of the American College of Nurse Practitioners. Throughout her career she continued to be in the forefront of state and national evolution. Upon retirement she enjoyed time at the beach with her children and grandchildren. She was an inspiration to students who later became our leaders having had experience with political activism early in their careers.

In Pennsylvania, Betty McKisson was one of the early leaders. The Pennsylvania Coalition was formed in the 1980s to connect all NPs in the state. This was a time when national representation did not favor the changing scope and development of NPs and individual states were working on issues to broaden their scope of practice. Representatives Barbara Sheer, Shirley Negley Kobert, Betty McKisson, Jan Towers, and rotating representatives from Philadelphia would meet in Harrisburg to coordinate legislative efforts and share issues. The issues of the day were scope of practice, educating the public, prescribing, and reimbursement for services. Each region took on an issue and together developed a well-researched brochure to promote NPs. Betty always added humor to the meetings although she traveled the farthest. She was truly a pioneer graduating in the first class at the University of Pittsburgh in 1974 and became the first nurse practitioner in Clarion County. As a rural NP, she became a valued provider and often the only provider in the area. In 1989 she joined with colleagues in Harrisburg for the first proclamation of Nurse Practitioner Week in Pennsylvania. One of our members Lenore Resick had planned to visit for an interview prior to Covid-19. Betty preferred to have the interview in person. She was active in her community and continued practicing until her death on June 21, 2021. As a pioneer she paved the way for future legislative efforts, and served as role model for students, nurses, NPs, and the community at large. I will miss her smile and humor.

These are the stories of leaders who have shaped our past and made the future possible for us. We need to remember them and share their stories.
Blast From the Past

First row Barbara Sheer, Waverly; Mary Ann Gruden, Pittsburgh; and Ann Pron, Philadelphia. Second row: Susan Scanland, Throop; Betty McKisson, Clarion; and Sue Kim, Pittsburgh.

Published throughout the state but this is from: Scranton Tribune Sunday November 12, 1989.
In Memoriam
Judith L. Hendricks, Historical Leader
November 29, 1949-May 09, 2021

Remembering and Celebrating

Bethany Beach - Judith Leonhard Hendricks, MS, ANP, age 71 of South Bethany, DE passed away on Sunday, May 09, 2021, at Seasons Hospice in Wilmington, DE. She was born on November 29, 1949, in Yardley, PA, daughter of the late Albert T. and Nancy (Bosworth) Leonhard.

Judy graduated from the University of Delaware in 1971 with a BSN. She then completed her Master's program at University of Maryland in 1978. Judy went on to become an Assistant Professor in the Nurse Practitioner Program at the University of Delaware. In addition, she practiced as an APN for internal medicine with Christiana Care.

Judy was an active member of the Delaware Board of Nursing, serving two years as President. She was the Chair of the Delaware Board of Nursing Joint Practice Committee and was instrumental in obtaining prescriptive authority for Advanced Nurse Practitioners. As a founding member of the American College of Nurse Practitioners, she served as President 2004 - 2005.

Following her retirement, Judy enjoyed travel, birdwatching, and classes with Osher Lifelong Learning Institute. Above all, she enjoyed time spent with those she held most dear. Judy was a loving and devoted mother, grandmother, and friend who will be deeply missed by all who knew her.

In addition to her parents, Judy was preceded in death by her husband, Allen Pierce. Judy is survived by her daughters: Jessica Huss (Jay) of Rehoboth Beach, DE, and Anne Hendricks of Phoenix, AZ; her grandson, Jack Huss of Rehoboth Beach, DE; her brother, Joe Leonhard (Carol) of Maine; and her significant other, Frederick Hough of Ocean Pines, MD.

Please visit Judy's Life Memorial Webpage and sign her virtual guestbook at www.parsellfuneralhomes.com
Published by The News Journal from May 11 to May 12, 2021.

Photo from Barbara Sheer.
In Memoriam
Betty E. McKisson, Historical Leader
January 22, 1937-June 20, 2021

Remembering and Celebrating

Betty E. McKisson, age 84, of Fisher, passed away unexpectedly of natural causes at her residence on June 20, 2021.

She was born in Clarion, Pennsylvania, on January 22, 1937, to the late George and Marian (Saler) Shaffer.

Betty is the first person to work as a nurse practitioner in Clarion County. She was part of the first class of nurse practitioners trained through the University of Pittsburgh in 1974. Betty had a varied career working at West Penn Hospital, at the Clarion Hospital and as an occupational health nurse at the former Owens Illinois glass plant in Clarion. She is also the owner and operator of Wellness Health Options in Clarion. She also worked at IUP University and Clarion University in the health centers.

Betty enjoyed the yearly trips with Clarion University's swim and diving teams to Florida.

Betty was the Clarion Chamber 2009 Citizen of the year. She was a member of: the First Presbyterian Church of Clarion, Clarion Area Rotary, Clarion Hospital Ambassador, Clarion Chamber, Clarion County Economic Development, Zonta Club of Clarion Area, American Massage Therapy Association and the American Academy of Nurse Practitioners.

Betty is survived by her son, Andy (Ginny) McKisson of Fisher and step-son, John (Karen) McKisson of Fisher. Her step-grandchildren, Matthew (Kery) McKisson, Kristy (Michael) Teeter of FL and Erica Hetrick of Annapolis, MD; her step-great-grandchildren, Gavin, Grady and Mallory. In addition, she is survived by her brother, George Shaffer.

Betty was preceded in death by her parents and husband, Melvyn "Jerry" McKisson.

A funeral service was held on June 24, 2021, at 5:00pm in the funeral home with Chaplain Bill Beck of Motor Racing Outreach officiating.

Memorial donations may be made to the Clarion Garden Club.

Friends and family may send online condolences, order flowers and memorials, and obtain additional information by visiting www.goblefh.net. To send flowers to the family or plant a tree in memory of Betty McKisson please visit our Tribute Store.

https://www.goblefh.net/obituaries/Betty-McKisson?obId=21482529#/obituaryInfo
**What's Happening Now?**

Every quarter we receive self-reported accomplishments by Fellows. In this issue we are proud to recognize distinguished Fellows who contributed much to advance the field of healthcare and or the professional role of nurse practitioners. **Do you have an achievement you would like to share with us? Send to** [https://www.surveymonkey.com/r/FAANPAchievements](https://www.surveymonkey.com/r/FAANPAchievements)

**CONGRATULATIONS!!**

The following Fellows have made contributions in the areas of practice, research, policy and or education.

---

**Susan M. Beidler, FAANP**

**New Employment:** In June 2021 joined the Wellstar School of Nursing at Kennesaw State University in Kennesaw, GA as the Associate Director for Graduate Programs.

---

**Lorraine Bock, FAANP**

**Award:** Received 2021 AANP Award for Excellence from Pennsylvania in the category of Nurse Practitioner Advocate. Her award was announced in February 2021.


**Other:** Featured guest on Xtelligent Healthcare Media’s Healthcare Strategies Podcast - July 19, 2021 - "Empowering Nurse Practitioners to Negotiate with Payers, Take on Risk". **Episode - S02 E46.**

---

**Garrett Chan, FAANP**

**Publications:** Chan, G.K., Duderstadt, K.G., & Dower C. (2021). *Aligning nurse practitioner statutes in California*. California Health Care Foundation. [https://www.chcf.org/wp-content/uploads/2021/07/AligningNursePractitionerStatutesCA.pdf](https://www.chcf.org/wp-content/uploads/2021/07/AligningNursePractitionerStatutesCA.pdf)  This is an in-depth report that delineates a comprehensive and thorough review of the California codes related to NP practice that would benefit from alignment with a recent NP scope of practice bill, AB 890. The report also uses several examples in priority areas to underscore the importance of statutory alignment to allow NPs to practice without physician supervision.

---

**Debbie Nogueras Conner, FAANP**

**New Employment:** Named Chair School of Nursing at Franklin University, starting in this role in August 2021.

**Other:** In November, 2020, became the founding Program Chair Doctor of Nursing Practice at Franklin University.

---

**Elayne DeSimone, FAANP**

**Appointment:** In January 2021 was appointed co - chair of the Development Committee, Chester Community Coalition, a gun violence intervention organization in Delaware County, PA.

---

**Stephen Ferrara, FAANP**

**Election:** Elected as the first nurse to serve on the Executive Committee of Columbia Doctors Board of Governors beginning his term in July 2021.
<table>
<thead>
<tr>
<th>Name</th>
<th>Role/News</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacie M. Hays, FAANP</td>
<td>Other: Editor, Primary Care Department, <em>Journal of Pediatric Healthcare</em>. She will serve a 3-year term, which began on July 1, 2021.</td>
</tr>
</tbody>
</table>
| Ruth Kleinpell, FAANP                    | **Award**: Received the Rush-Presbyterian-St. Luke's-Nurses Alumni Association 2021 Distinguished Alumni Award in June 2021.  
| Melanie E. Mabrey, FAANP                | **New Employment**: Joined the North Carolina Board of Nursing Staff in late 2020, where she is serving as Education and Advanced Practice Consultant. She brings her 19 years of active NP practice and experience to provide professional services for the education and practice communities and the public with a focus on the four APRN roles. |
| Kathleen McCoy, FAANP                   | **Appointment**: Appointed to the University of South Alabama Community Engagement Faculty Fellows effective one year starting Fall term 8/2021  
**Election**: Elected as Nominations Committee member of the Transcultural Nursing Society effective 01/01/2022, continuing through 12/31/2023, and she will assume the Chair role on 01/01/2023 |
| Karen Devereaux Melillo, FAANP          | **Award**: Awarded the 2020 Living Legend in Massachusetts Nursing Award from the American Nurses Association Massachusetts on October 1, 2020.  
**Appointment**: Appointed the next Chair of the AANP Research Committee, 2021-2023 |
| Mary Neiheisel, FAANP                   | **Award**: Named Volunteer of the Year for 2020-21 for Faith House, Inc. Lafayette, Louisiana. |
Diane Todd Pace, FAANP

**Award:** Will receive the Dr. Leon Speroff Outstanding Educator Award from the North American Menopause Society September 23, 2021, in Washington, D.C. The award is named after Dr. Speroff and following his legacy, the award recognizes a NAMS member’s excellence in menopause-related education of clinicians or the public. Since inception, it has been awarded to physicians only. Diane Todd Pace is the first non-physician and nurse practitioner to receive the award for her work as an educator to clinicians, both APRNs and physicians, and to women’s groups. She is also the only NP to have served as President of the organization.


Lynn Rapsilber, FAANP

**Appointment:** (1) Appointed the co-chair of the Entrepreneur SPG for AANP in June 2021. She will bring her expertise to facilitate thoughtful discussion regarding issues facing NPEs. (2) Will continue as chair of AANP Health Policy Committee. This is an appointed position by the AANP President. This committee has been very busy over the past year weighing in on legislation affecting our patients, our practice, and our profession.

**Promotion:** Named as the CEO of the National Nurse Practitioner Entrepreneur Network on July 1, 2021. NNPEN are NPs for NPs to provide start up resources, education, consulting, and community to build and sustain businesses and practices. We help cultivate the business brain and make the NPE dream a reality so the NP can say "I am the BOSS of ME!" (SM). NNPEN is looking to remove barriers to practice ownership and payment to revolutionize health care delivery. NP= The New Paradigm (SM)

Richard Ricciardi, FAANP


William E. Rosa, FAANP

**Award:** Postdoctoral Research Fellow William E. Rosa, PhD, is included on the *Crain’s New York Business* 2021 Notable in Health Care list. This year’s list honors New York City’s healthcare professionals—who are indisputably the heroes of the Covid-19 pandemic. Included in this report are the leaders of some of the top hospitals in the world, and in New York City. Among this group are the heads of insurance companies and nonprofit organizations, city officials, entrepreneurs, scientists and physicians. These honorees have distinguished themselves through their expertise and innovation. They have shown stamina and commitment throughout the pandemic in addition to their professional, civic, and philanthropic achievements.
Publication: As Chair of the Specialty Recognition Task Force of The American Travel Health Nurses Association, she announces the ANA recognition of travel health nursing as a new nursing specialty and has published *Travel Health Nursing: Scope and Standards of Practice*. Silver Spring, MD. ANA.

Angela Thompson, FAANP

Election: Elected AANP Region 5 Director, for term beginning on July 1, 2021.


CONGRATULATIONS

FELLOWS ON THEIR ACHIEVEMENTS

OUR CONTINUING LEADERS
AND ALL THOSE NEWLY ELECTED TO LEADERSHIP POSITIONS

OUR 2020 AND 2021 INDUCTEES
ENJOY THE INDUCTION AND THE DINNER
Call for Papers: JAANP Fellows Column

“The Fellows Speak” is a recurring special feature of JAANP. Each column, written by an AANP Fellow, informs readers of: issues, trends, and factors impacting the NP role, professional responsibilities and related strategies to promote stewardship of the NP role.

This broad purpose provides opportunities for Fellows to share their reflections on current issues, informed by their experiences, knowledge and expertise in NP practice, policy, research, and education. Fellows Column manuscripts should provide thoughtful, scholarly discussions of topics with informed and/or opinion of their topic. Manuscripts primarily written as clinical articles or research reports are not be suitable for the column.

Fellows Column manuscripts are limited to approximately 1500 words and nine references. They are submitted through the JAANP Authors Submission Site. In order for a manuscript to be considered as a Fellows Column, authors must select “The Fellows Speak” as the manuscript type during submission. Fellows Column manuscripts undergo peer review, although reviewers are aware of the authors’ identity.

Questions can be referred to members of the Fellows Column editorial review committee:

<table>
<thead>
<tr>
<th>Elayne DeSimone, column editor</th>
<th>Pat Kelley, column reviewer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Laustsen, column reviewer</td>
<td>Mary Jo Goolsby, column reviewer</td>
</tr>
<tr>
<td>Debra Hain, column reviewer</td>
<td>Leslie Taub, column reviewer</td>
</tr>
</tbody>
</table>

Reminders

FAANP would like to acknowledge Fellows who are ill or who need a word or words from FAANP. Please, notify Diane Padden (dpadden@aanp.org) or Liza ececechini@aanp.org
FAANP OFFICERS AND COMMITTEES

FAANP Executive Committee

Chair – Diane Seibert, PhD, CRNP, FAAN, FAANP
Chair-Elect – Penny Kaye Jensen, DNP, FNP-C, FAAN, FAANP
Secretary – Mary Anne Dumas, PhD, FNP-BC, GNP-BC, FAANP, FAAN, FNAP
Treasurer – Jamille Nagtalon Ramos, EdD, MSN, WHNP-BC, IBCLC, FAANP
Member-at-Large – Laurie Anne Ferguson, DNP, APRN, ANP-BC, FNP-C, CPNP, FNAP, FAANP
Member-at-Large – Elda Ramirez, PhD, RN, FNP-BC, ENP-C, FAEN, FAANP, FAAN
Selection Chair – Kahlil Demonbreun, DNP, RNC-OB, WHNP-BC, ANP-BC, FAANP
BOD Liaison – Frank Manole, DNP, MBA, ACNP-BC, FAANP

Selection Committee

Chair – Kahlil Demonbreun, DNP, RNC-OB, WHNP-BC, ANP-BC, FAANP, FAAN
Teri Allison, DNP, ACNP-BC, FAANP
Michelle A. Beauchesne, DNSc, RN, CPNP, FAAN, FNAP, FAANP
Kathleen S. Burkhart, MSN, APN-c, FAANP
John Distler, DPA, MBA, MS, FNP-C, FAANP
Donna Hallas, PhD, PNP-BC, CPNP, PMHS, FAANP, FAAN
Alison Mitchell, APRN MSN ACNP-BC FAANP
Vanessa Pomarico-Denino, Ed.D, FNP-BC, FAANP
Alicia Gill Rossiter, DNP, FNP, PPCNP-BC, FAANP, FAAN
Vicky Stone-Gale, DNP, APRN, FNP-BC, FAANP
Joan E. Zaccardi, DrNP, APN-BC, FAANP

Nomination Committee

Kate Gawlik, DNP, RN, APRN-CNP, FAANP
Mary B. Neiheisel, MSN, EDD, FAANP, BC-FNP
Veronica Wilbur, PhD, APRN-FNP, CNE, FAANP
### Newsletter Team and Contact Information

<table>
<thead>
<tr>
<th>Team Member</th>
<th>Column Assignment</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary B. Neiheisel</td>
<td>Chair, Newsletter Team</td>
<td><a href="mailto:mbn8682@louisiana.edu">mbn8682@louisiana.edu</a></td>
</tr>
<tr>
<td>Patricia T. Alpert</td>
<td>Member News</td>
<td><a href="mailto:patricia.alpert@unlv.edu">patricia.alpert@unlv.edu</a></td>
</tr>
<tr>
<td>Kim Curry</td>
<td>Classic Reads</td>
<td><a href="mailto:kcurr@aanp.org">kcurr@aanp.org</a></td>
</tr>
<tr>
<td>Mary Jo Goolsby</td>
<td>Leadership/Mentorship</td>
<td><a href="mailto:maryjogoolsby@gmail.com">maryjogoolsby@gmail.com</a></td>
</tr>
<tr>
<td>Deborah C. Gray</td>
<td>International</td>
<td><a href="mailto:degray@odu.edu">degray@odu.edu</a></td>
</tr>
<tr>
<td>Mary B. Neiheisel</td>
<td>Research</td>
<td><a href="mailto:mbn8682@louisiana.edu">mbn8682@louisiana.edu</a></td>
</tr>
<tr>
<td>Jamesetta A. Newland</td>
<td>Education</td>
<td><a href="mailto:jan7@nyu.edu">jan7@nyu.edu</a></td>
</tr>
<tr>
<td>Barbara Sheer</td>
<td>History</td>
<td><a href="mailto:sheer@udel.edu">sheer@udel.edu</a></td>
</tr>
<tr>
<td>Kathy Wheeler</td>
<td>Policy</td>
<td><a href="mailto:kjwheeler623@gmail.com">kjwheeler623@gmail.com</a></td>
</tr>
</tbody>
</table>

We welcome contributions from our members for the Forum. Please, send your topics to Mary B. Neiheisel at C00254687@louisiana.edu

**Do you have an achievement you would like to share with us?**

We highlight self-reported accomplishments of our fellows in our newsletter published quarterly. If you would like to share newsworthy accomplishments please go to URL: [https://www.surveymonkey.com/r/FAANPAchievements](https://www.surveymonkey.com/r/FAANPAchievements). Your accomplishments will appear in the Forum, our fellow’s newsletter. (Note: we reserve the right to edit your entry to conform to allotted space).