

Regional Compensation Brief

2019 | Region 10

REGIONAL

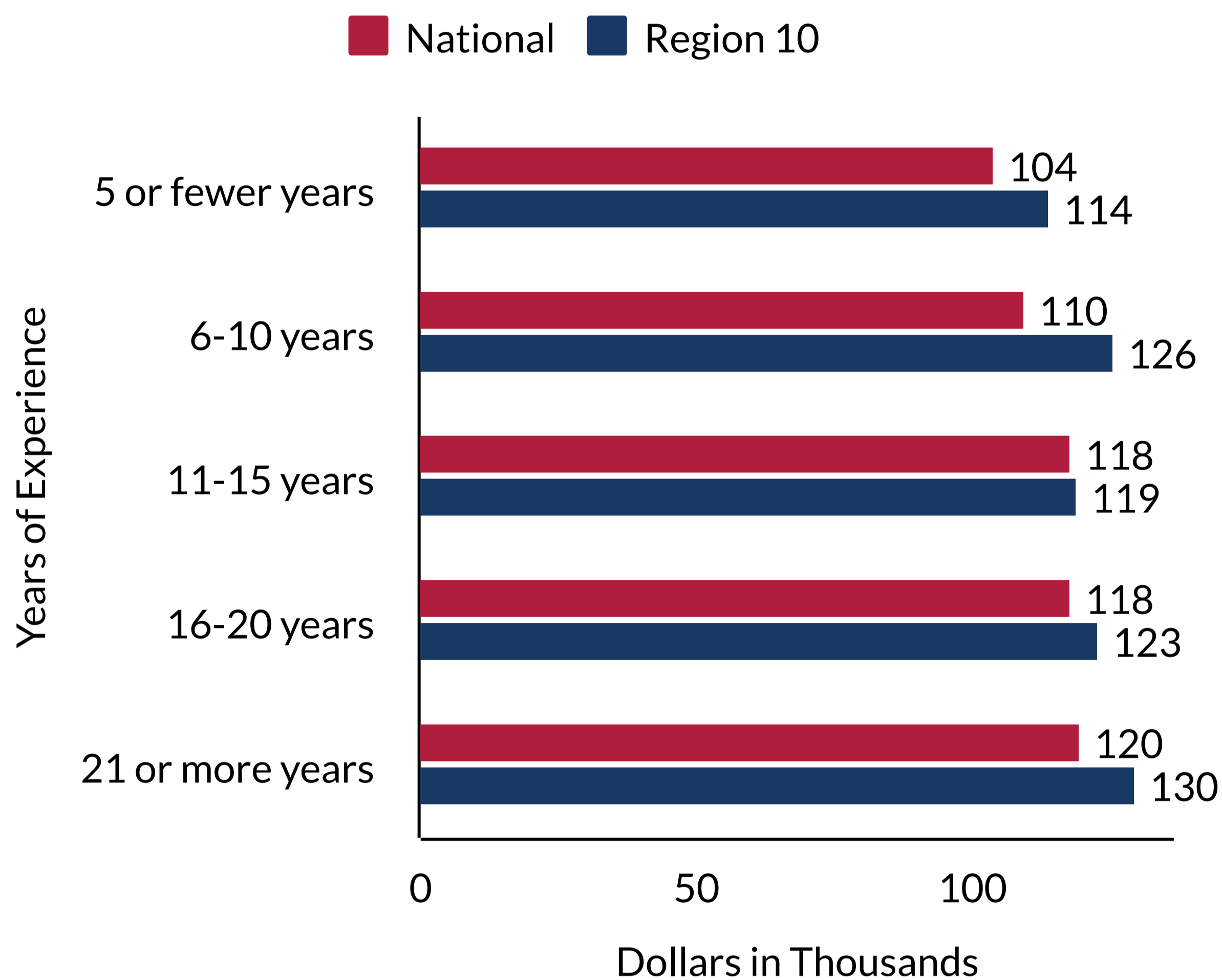
Alaska Idaho Oregon Washington	MEDIAN TOTAL INCOME*†	MEDIAN BASE SALARY*†
	\$125,000	\$120,000
		MEDIAN HOURLY SALARY*
		\$62.00

AANP conducted the annual National Workforce Survey in 2019 and more than 5,700 nurse practitioners (NPs) completed it, including 179 NPs from Region 10. This report provides a regional snapshot of NP compensation and benefits.

NATIONAL

MEDIAN TOTAL INCOME*†	MEDIAN BASE SALARY*†
\$115,000	\$110,000
	MEDIAN HOURLY SALARY*
	\$57.00

MEDIAN BASE SALARY BY YEARS OF EXPERIENCE*



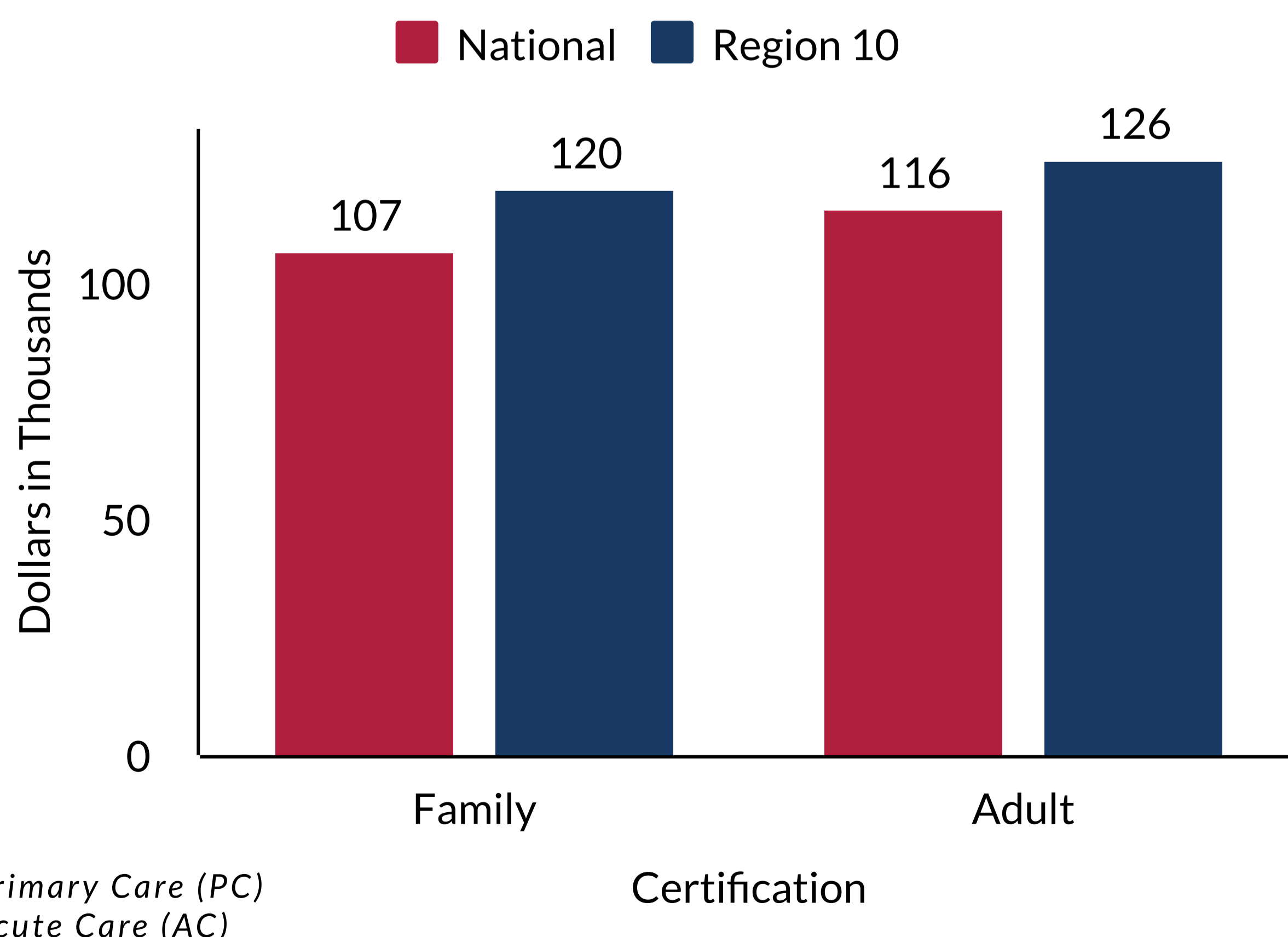
TOP 4 WORK SITE SETTINGS IN REGION 10*

Setting:	Median Base Salary:
1. Hospital Outpatient	\$118,000
2. Hospital Inpatient	\$120,000
3. Private Group Practice	\$119,000
4. Community Health Center	\$105,000

TOP REASONS FOR INCREASE IN SALARY IN REGION 10*

- Received a merit or cost-of-living raise (60%).
- Changed jobs (20%).

MEDIAN BASE SALARY BY TOP 2 CERTIFICATIONS IN REGION 10*



TOP 10 BENEFITS IN REGION 10*

- Health insurance (92%).
- Paid vacation (90%).
- CE reimbursement/allowance (86%).
- Dental insurance (83%).
- Malpractice insurance (82%).
- Vision insurance (78%).
- Employer match retirement plan (77%).
- NP reimbursement/allowance (74%).
- Professional leave (73%).
- Paid sick leave (67%).

*Includes only NPs working full time (defined as working an average of 35+ hours per week).

†Base salary is the fixed amount of money paid by an employer in return for work performed. Total income includes the dollar value of productivity bonuses, incentive payments, etc.

Visit <http://www.aanp.org/research/reports> to download the full report.