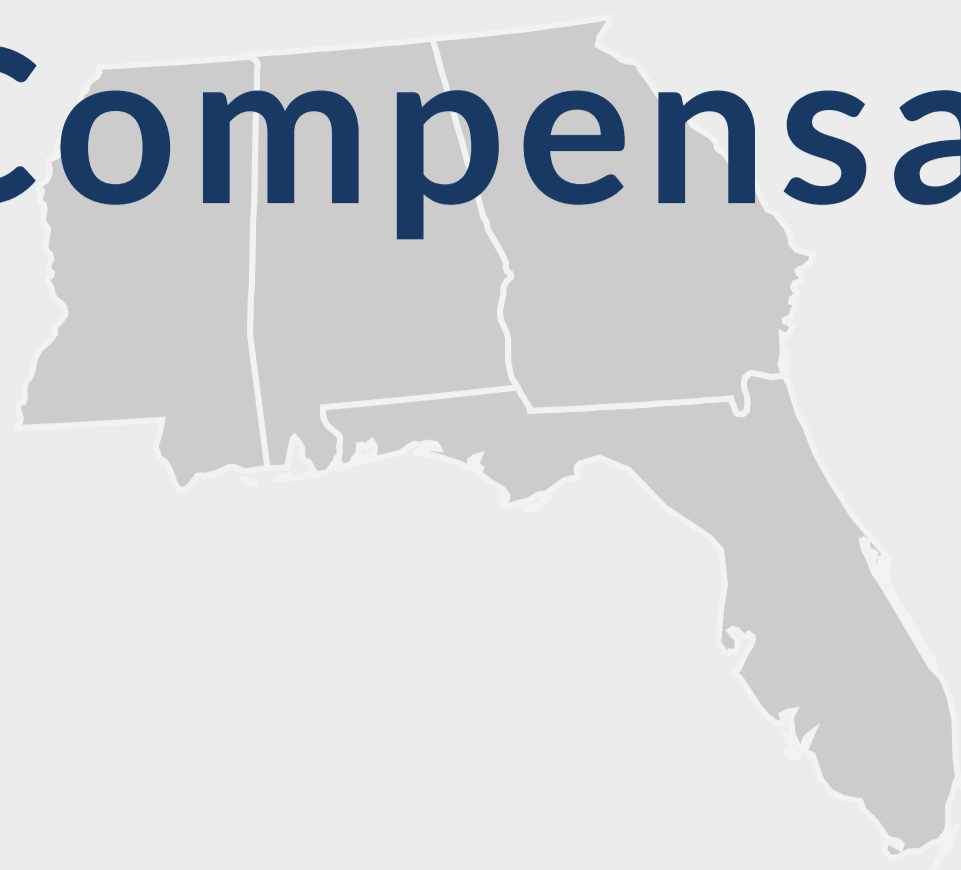


# Regional Compensation Brief



2019 | Region 11

## REGIONAL

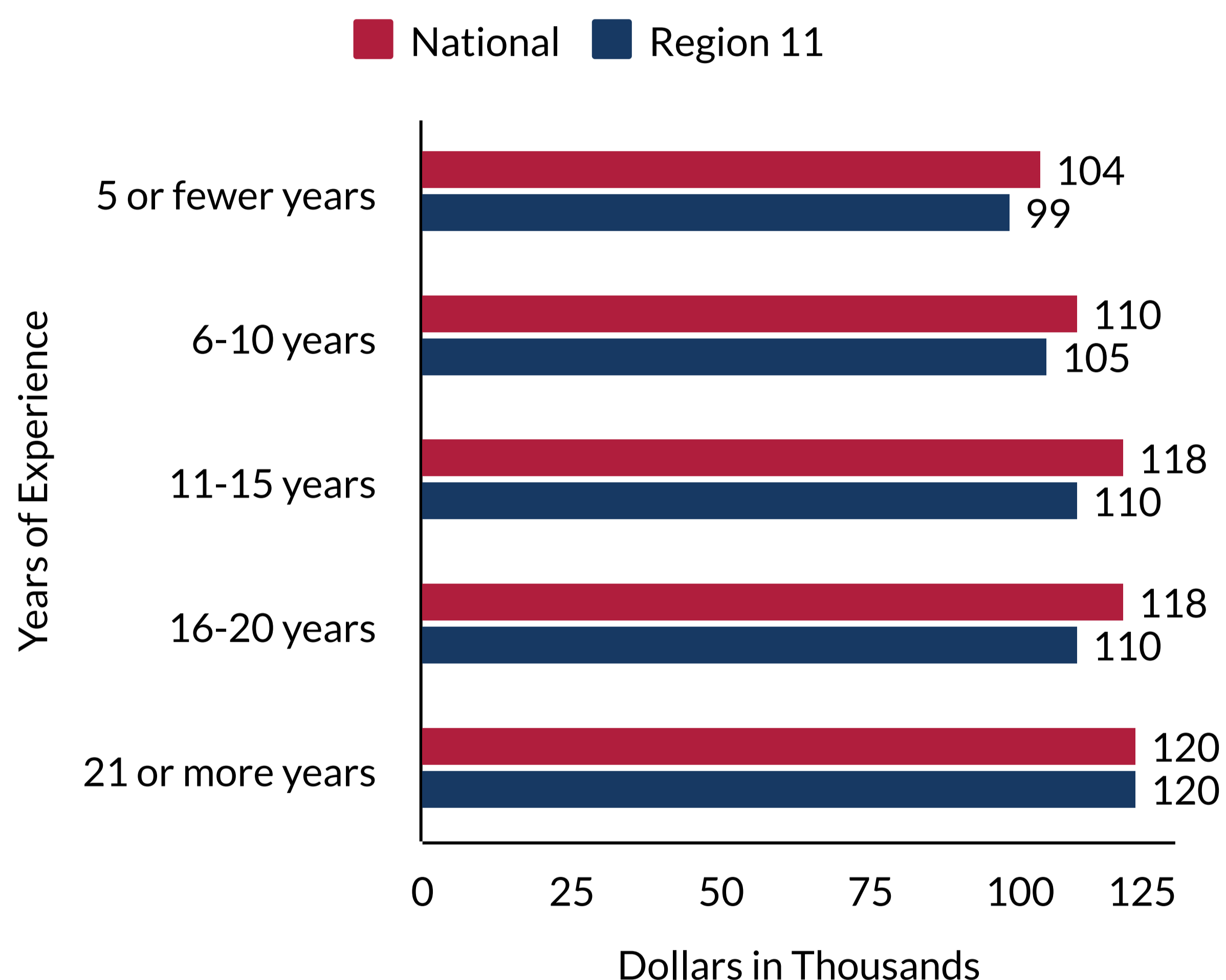
Alabama Florida Georgia Mississippi	MEDIAN TOTAL INCOME*†	MEDIAN BASE SALARY*†
	<b>\$110,000</b>	<b>\$103,000</b>
	MEDIAN HOURLY SALARY*	<b>\$52.00</b>

AANP conducted the annual National Workforce Survey in 2019 and more than 5,700 nurse practitioners (NPs) completed it, including 464 NPs from Region 11. This report provides a regional snapshot of NP compensation and benefits.

## NATIONAL

MEDIAN TOTAL INCOME*†	MEDIAN BASE SALARY*†
<b>\$115,000</b>	<b>\$110,000</b>
MEDIAN HOURLY SALARY*	<b>\$57.00</b>

MEDIAN BASE SALARY BY YEARS OF EXPERIENCE\*



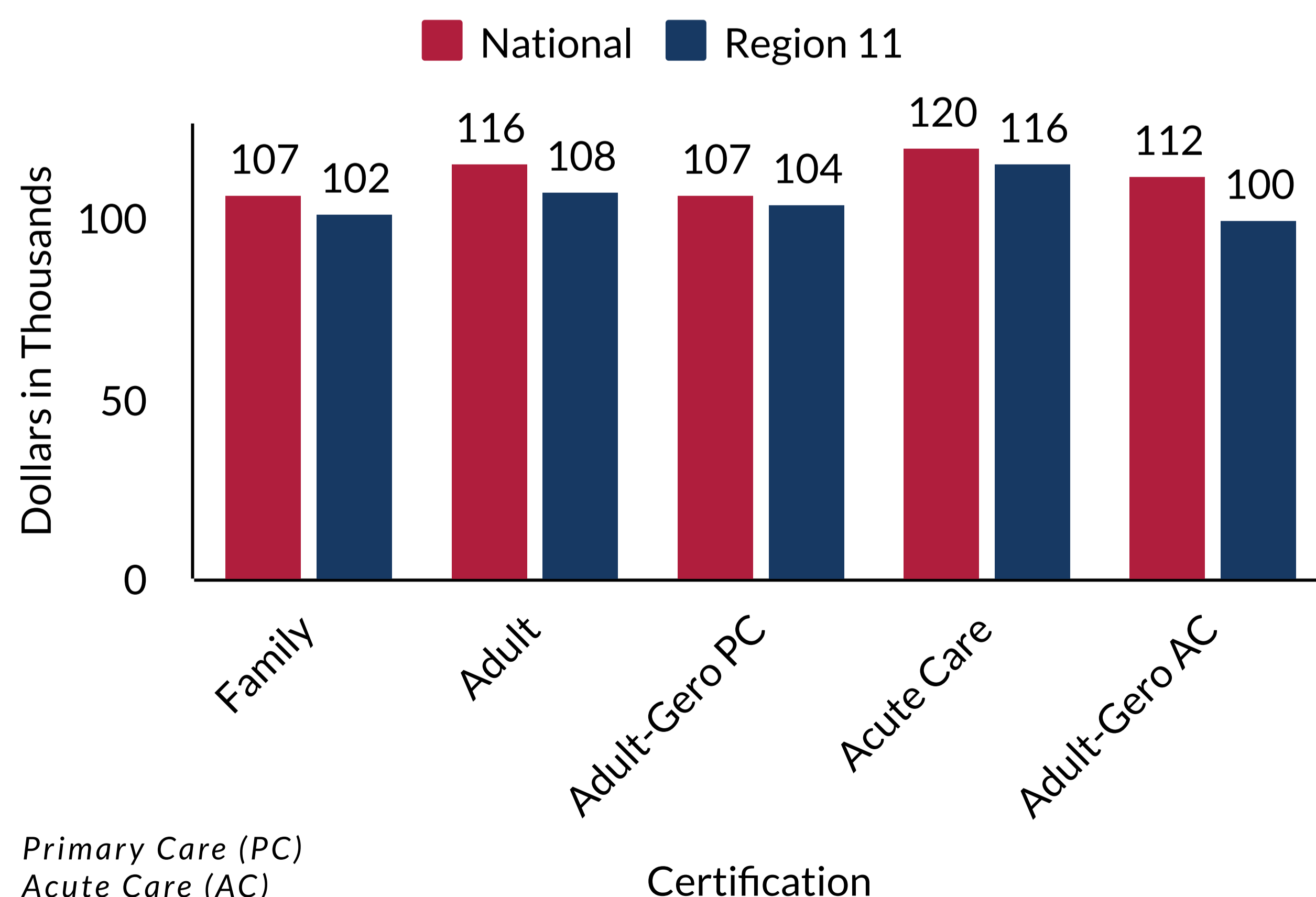
TOP 5 WORK SITE SETTINGS IN REGION 11\*

Setting:	Median Base Salary:
1. Hospital Inpatient	\$106,000
2. Private Group Practice	\$100,000
3. Hospital Outpatient	\$104,000
4. Private Physician Practice	\$95,000
5. Employer/Corporate Clinic	\$106,000

TOP REASONS FOR INCREASE IN SALARY IN REGION 11\*

- Received a merit or cost-of-living raise (56%).
- Changed jobs (15%).
- Worked more hours/went full time/did more overtime or call (10%).

MEDIAN BASE SALARY BY TOP 5 CERTIFICATIONS IN REGION 11\*



TOP 10 BENEFITS IN REGION 11\*

- Paid vacation (88%).
- Health insurance (80%).
- Malpractice insurance (79%).
- CE reimbursement/allowance (77%).
- Dental insurance (70%).
- Employer match retirement plan (67%).
- Vision insurance (66%).
- Life insurance (61%).
- Professional leave (61%).
- Paid sick leave (60%).

\*Includes only NPs working full time (defined as working an average of 35+ hours per week).

†Base salary is the fixed amount of money paid by an employer in return for work performed. Total income includes the dollar value of productivity bonuses, incentive payments, etc.

Visit <http://www.aanp.org/research/reports> to download the full report.